

Centro de Investigación Científica y de Educación Superior de Ensenada, Baja California.

OPEN CALL

The Centro de Investigación Científica y de Educación Superior de Ensenada, Baja California (CICESE) is seeking a qualified individual to fill a tenure-track position of Research fellow ("Investigador" in the official institutional dialect) in the Department of Conservation Biology of the Division of Experimental and Applied Biology.

REQUIREMENTS:

a) Academic Training:

- Doctoral degree in Entomology and/or Arachnology (Conservation, Ecology, Evolution and/or Biodiversity).
- Postdoctoral experience in a recognized institution, other than their PhD institution.

b) Profile:

- Experience in systematics, molecular phylogenetics, biogeography and/or macroevolution of terrestrial arthropod groups, with particular emphasis on Northwest Mexico.
- Capacity to teach introductory and advanced courses at the Masters and PhD levels, and of supervising master's and doctoral theses.

c) Skills:

- Experience in fieldwork, specimen handling and curation (biological collections) and molecular lab work with regards to terrestrial arthropods.
- Ability to work both independently and in a teamwork environment.
- Ability to write successful projects to national and international agencies for funding.
- To hold the academic credentials to become a member of SNI (the Sistema Nacional de Investigadores or National Researchers System). <http://www.conacyt.gob.mx/index.php/el-conacyt/sistema-nacional-de-investigadores>
- Preference will be given to candidates with experience supervising graduate students (Master's and PhD), and teaching courses as main responsible.
- Fluency in Spanish and English (spoken and written). If Spanish is not the native language, willingness to learn in a short time is required.
- A solid record of international scientific publications.

EVALUATION PROCEDURE

- The revision, analysis, and evaluation of the applications will be performed by a Selection Committee, whom, in addition to the academic trajectory (academic CV), will select the candidate on the basis, and considering:
 - Letter of intent, describing plans and interest in research and teaching.
 - Three letters of recommendation from professionals in their field.
 - Complete list of publications plus PDF copies of two or three of the most important articles, relevant to this call.
 - Presentation in a seminar to the Life Sciences Posgraduate program and the community of CICESE.

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If the Selection Committee does not decide for any candidate, the call will be declared void, and a new one will be issued.

SALARY AND BENEFITS:

The economic benefits of the position are: (a) Salary according to an assigned category (“**Investigador Asociado B**”). (b) Higher benefits than those required by law (vacation bonuses, health insurance for major medical expenses, savings fund, etc.). (c) Productivity bonuses. (d) Scholarship granted by the National Council of Science and Technology if the researcher is part of the National System of Researchers of Mexico SNI (in case of not belonging to the SNI, CICESE expects that the selected candidate applies for admission).

APPLICATION:

Applications must include the following:

- Curriculum vitae.
- Letter of interest with a detailed discussion of research and teaching topics of interest.
- Three letters of recommendation.

Application documents should be sent in digital form through e-mail and in PDF format. The letters of recommendation should be sent directly by the persons making the recommendations directly to:

CONTACT:	Dr. Rodrigo Méndez Alonzo Coordinator of the Selection Committee Conservation Biology Department Experimental and Applied Biology Division E-mail: mendezal@cicese.mx Phone: +52 646 1750500, extension 27267
Application deadline:	June 17th 2022.

Publication date: May 17th, 2022.



Number:

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APPENDIX

SALARY FOR RESEARCH FELLOWS, SPECIFIC TO THE ASSIGNED CATEGORY, 2022

Category	Level	Gross monthly salary (Mexican pesos)
Associate Researcher	B	\$36,533.16

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PRESTACIONES DEL PERSONAL DE INVESTIGACIÓN 2022
(Benefits in addition to salary)

Cláusula 23 Incentivos económicos por productividad de los trabajadores. (Economic Productivity Incentive).
Cláusula 25. Cursos de posgrado impartidos. (Academic teaching postgraduate courses).
Cláusula 29 Del aguinaldo. (40 días de salario) (Christmas bonus 40 days of salary).
Cláusula 30-bis. De la prima quinquenal (Después de 5 años de antigüedad) (Quinquennial Premium).
Cláusula 31 De la prima vacacional. (Vacation Premium 12 days of salary).
Cláusula 33 Del fondo de ahorro. (Savings fund). (6% of the monthly salary contributed by CICESE as savings fund, paid every november, in addition of the 6% from the employee).
Cláusula 34 De la ayuda de despensa. (Catorcenales \$528.00 en monedero electrónico) (Grocery*).
Cláusula 34 BIS De la ayuda de transporte (Catorcenales \$371.00 en monedero electrónico) (Transportation*).
Cláusula 37 De los seguros, prestaciones y servicios obligatorios del ISSSTE. (Social benefits: social security, housing fund)
Cláusula 39 De la estancia infantil. (Kindergarden).
Cláusula 40 Del seguro de vida (Life insurance).
Cláusula 41 De la canastilla. (Newborn basket).
Cláusula 42 Del menaje de casa. (Manage of household effects refund).
Cláusula 43 De la ayuda para lentes oftálmicos. (Ophthalmic lenses refund).
Cláusula 45 De la ayuda de aparatos ortopédicos, auditivos y sillas de ruedas. (Orthopedic devices).
Cláusula 46 Apoyo de enfermería. (Nursing service).
Cláusula 47 De las becas para cursos de idiomas. (Scholarships for language courses).
Cláusula 49 BIS. Becas para hijos de trabajadores. (Scholarships for workers children).

Cláusula 50 Del día de la madre y del día del padre. (Mother's day & Father's day celebration).
Cláusula 51 De la dote matrimonial. (Marriage dote).
Cláusula 54 (Didactic material*).
De las prestaciones para los trabajadores académicos y técnicos. (Material didáctico equivalente al 6% de su salario tabular mensual.)
Periodo Sabático (después de 6 años de antigüedad) (Sabbatical period).
Cláusula 55 De los días de descanso. (Los días laborales son de lunes a viernes) (Working days, discretionary rest days and holidays).
Cláusula 56 Del período vacacional. (20 días hábiles de vacaciones cada año, dos períodos de diez cada uno, después de un año de labores) (Vacations 20 days a year).
Cláusula 58 Del permiso por matrimonio. (Marriage leave).
Cláusula 60 De la licencia por maternidad, paternidad o adopción. (Maternity or adoption leave).
Cláusula 60 Bis. Licencia por defunción de familiar (Family death leave).
Cláusula 73 Seguro de gastos médicos mayores. (Major medical expenses insurance).
Cláusula 75 Pago por defunción. (Death payment)
Cláusula 76 Del pago de marcha.
Cláusula 77 Del seguro de retiro. (Retirement insurance).
Cláusula 78 De la vivienda. (Housing)
Cláusula 79 De la prima de antigüedad. (labor antiquity prime).
Cláusula 80 Del reconocimiento por antigüedad (Recognition of labor antiquity).
Cláusula 81 Pago por retiro voluntario. (Voluntary retirement).
Cláusula 81 Bis. Pago Único por baja del Servicio. (Single payment for voluntary retirement).

* Paid by electronic wallet bonus.